

Finance Manager

This is a unique and exciting opportunity to join Freedom Health Insurance – a trusted independent private medical insurance company based in Poole, Dorset which is rapidly growing both in the UK and internationally. We are looking to strengthen and expand our presence in the private health insurance market and deliver outstanding customer support. That is why we are looking to recruit an experienced and dynamic financial professional to join our management team and help us achieve our goals.

About the role

This is a hands-on position covering general accounting, planning and management reporting. You will be expected to work closely with other operational managers to deliver our corporate objectives.

The successful candidate will be required to lead the finance team through a transformation to a more technologically driven finance function and will have a proven track record of delivering change, business objectives and the ability to enhance accounting and financial operations.

The Finance Manager will be dealing with sensitive information so a high level of confidentiality must always be carried out.

Key responsibilities

- Understand the data fed from the relevant systems, assessing and testing impacts on all up- and downstream processes, MI reports, and financial accounting, working with relevant internal stakeholders and system developers, ensuring any changes needed, are made to those systems.
- Identify issues and enhancements to processes and tools and assist with the selection and implementation of new solutions based on stakeholders' needs.
- Ad hoc analysis and financial project work.
- Review the work of junior members of the team, alongside management and mentoring duties.
- Ensure that the design of any new controls and processes are appropriate, that are sustainable in an operational environment and we can adequately manage the risks within our risk appetite.
- Ability to establish good working relationships internally and externally.

The suitable candidate will have a proven ability in providing data-driven decision making and analysis as well as thinking strategically in a fast-changing environment.

Education and experience

- Graduate and accountancy qualification is essential.
- At least 5 years' experience of working in a comparable financial function.
- Fully familiar with accounting and finance software packages.
- Excellent communication and leadership skills.
- Previous experience in insurance or financial services would be a significant benefit.

Personal characteristics

You must have excellent communication, administration and negotiation skills and be confident, over the phone and in writing.

In addition, you must be prepared to participate and be an active part of the team. All members of the finance team are required to work together and support each other to ensure we operate smoothly and efficiently and provide the high level of customer service we aim to give at all times. This means you must be:

- able to work well under pressure and in the face of short deadlines;
- flexible and approachable, adapting and responding to team objectives at short notice;
- well organised and able to prioritise a workload of varied and important tasks;
- able to work on your own as well as an integral part of the team.

What you get in return

You will join a dynamic and growing business with an inclusive and positive company culture build on family values that continue to be the backbone of everything we do. You will get:

- A competitive salary depending on experience
- 25 days' annual leave plus bank holidays
- Employee private medical insurance
- An employee pension scheme
- Family-friendly policies to help you create your best work-life balance.

This is an office-based role and the working hours are 9am to 5:30 pm.

To apply, please send your CV to Alistair Sclare at a.sclare@freedomhealthinsurance.co.uk